

# FREE KINDER FEES POLICY

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Mandatory – Quality Area 7



Kangaroo Ground Preschool has gratefully adopted and tailored policies prepared by the Early Learning Association Australia.

## PURPOSE

This policy will provide clear guidelines for:

- free kindergarten funding for funded sessional kindergarten programs
- the application of surplus funding within Kangaroo Ground Pre-school to ensure the quality of program delivery and development of children enrolled in the service
- the setting, payment and collection of additional hours fees.

## POLICY STATEMENT

### 1. VALUES

Kangaroo Ground Pre-School is committed to:

- supporting the Victorian Government's Free Kindergarten initiative
- increasing access to quality kindergarten programs for all Victorian children
- ensuring there are no financial barriers for families wishing to access an early childhood program for their child/children
- maintaining confidentiality in relation to the financial circumstances of parents/guardians.

### 2. SCOPE

This policy applies to the approved provider, persons with management or control, nominated supervisor, persons in day-to-day charge, early childhood teachers, educators, staff, parents/guardians with a child attending Kangaroo Ground Pre-School.

### 3. BACKGROUND AND LEGISLATION

#### Background

The Best Start, Best Life reform will help all Victorian children dream even bigger through increased access to quality early childhood education and care. A critical part of the reform is Free Kindergarten, which will support access to two years of high-quality kindergarten programs for all Victorian children. All families with a child enrolled in a funded kindergarten program are eligible for Free Kindergarten, this includes both 3 and 4-year-old kindergarten programs.

Free Kindergarten supports families to access a funded kindergarten program by:

- providing a free 15-hour program to four-year-old children enrolled at a sessional service
- providing a free 5-to-15-hour program to three-year-old children enrolled at a sessional service (subject to the length of funded program offered)
- offsetting the funded kindergarten program component of parent fees for three and four-year-old children enrolled at a long day care service. Kangaroo Ground Preschool is not a long day care service but does offer extended hours.

Free kindergarten supports every Victorian child to get the best start in life no matter where they live. Research shows that play-based learning is a powerful way to support children's learning and development. Two years of early learning is a crucial part of their educational journey, these benefits last into the school years and beyond.

Regulation 168(2) (n) of *Education and Care Services National Regulations 2011* requires that funded services have a comprehensive written fees policy, and the content of this policy must be communicated to families. Any voluntary parent donations and/or fundraising must comply with the Free Kindergarten subsidy guidelines and be responsive to the local community.

## LEGISLATION AND STANDARDS

Relevant legislation and standards include but are not limited to:

- *Charter of Human Rights and Responsibilities 2006* (Vic)
- *Child Wellbeing and Safety Act 2005* (Vic)
- *Disability Discrimination Act 1992* (Cth)
- *Education and Care Services National Law Act 2010*
- *Education and Care Services National Regulations 2011: Regulation 168(2)(n)*
- *Equal Opportunity Act 1995* (Vic)
- *National Quality Standard*, including Quality Area 7: Governance and Leadership

## 4. DEFINITIONS

The terms defined in this section relate specifically to this policy. For regularly used terms e.g. Approved provider, Nominated supervisor, Notifiable complaints, Serious incidents, Duty of care, etc. refer to the Definitions file of the PolicyWorks catalogue.

**Approved child care:** Approved child care services are services that have Australian Government approval to receive the Child Care Subsidy (refer to Definitions) on behalf of eligible parents. Approved child care includes centre-based day care, including long day care and occasional care, family day care, outside school hours care and in-home care.

**Early Start Kindergarten:** A funding program that enables three-year-old Aboriginal and Torres Strait Islander children, and children known to Child Protection to attend a kindergarten program that is planned and delivered by an early childhood teacher for up to 15 hours per week. Details are available at: [www.education.vic.gov.au](http://www.education.vic.gov.au). Children that are eligible for Early Start Kindergarten (ESK) will continue to be enrolled, this ensure that service providers receive all funding entitlements and that these children have access to 15 funded hours of kindergarten across Victoria. ESK enrolments contribute to School Readiness Funding (SRF) calculations for service providers. It also allows the Department to continue to monitor efforts to engage the most vulnerable children in kindergarten across Victoria and provide additional targeted support where required through SRF or Early Childhood LOOKOUT.

**Waitlist fee:** A fee for when families register their child directly with a service (not part the councils central enrolment scheme). This fee will not be refunded as it is not part of the Free Kindergarten subsidy, and not related to the fee charged for delivery of the kindergarten program.

**Excursion/service event charge:** An additional charge required to meet the cost of special events or excursions that occur in response to emerging children's program needs. Events that are planned ahead and are included as an expenditure item in the service's budget do not incur this additional charge (refer to Excursions and Service Events Policy)

**Fees:** A charge for program hours over and above the 15 funded hours per week (600 per year) and/or wrap around care.

**Free Kindergarten:** A Victorian Government initiative providing free kindergarten programs for four-year-old and three-year-old children in funded services

**Enrolment deposit:** A charge to secure a place that has been offered in a program at the service. This should not act as a barrier to enrolling for any families. Services must ensure that families understand that the enrolment deposits will only be refunded if the child commences in the service.

**Voluntary parent/guardian payment/donation:** A voluntary payment/donation for items not directly related to the provision of the children's program. Explicit and written agreement from a parent is required for any voluntary payments. Attendance at the service is not conditional on this payment.

**Wrap around care:** care that is provided by a kindergarten service to kindergarten children outside of the 15 hours per week program.

## 5. SOURCES AND RELATED POLICIES

### Sources

- Best Start Best Life: <https://www.vic.gov.au/give-your-child-the-best-start-in-life>
- The Kindergarten Funding Guide (Department of Education and Training): [www.education.vic.gov.au](http://www.education.vic.gov.au)
- Resources for Funded Kindergartens: <https://www.education.vic.gov.au>
- The constitution of Kangaroo Ground Pre-School

### Service policies

- *Complaints and Grievances*
- *Delivery and Collection of Children*
- *Enrolment and Orientation*
- *Excursions and Service Events*
- *Inclusion and Equity*
- *Privacy and Confidentiality*

## EVALUATION

- In order to assess whether the values and purposes of the policy have been achieved, the approved provider will:
- monitor the implementation, compliance, complaints and incidents in relation to this policy
- investigating what measures can be taken to reduce any barriers to access the program, especially for vulnerable and disadvantaged children
- keep the policy up to date with current legislation, research, policy and best practice
- revise the policy and procedures as part of the service's policy review cycle, or as required
- notifying all stakeholders affected by this policy at least 14 days before making any significant changes to this policy or its procedures, unless a lesser period is necessary due to risk (Regulation 172 (2))

## ATTACHMENTS

- Attachment 1: Free Kindergarten information for families
- Attachment 2: Statement of additional hours and/or wrap around fees
- Attachment 3: Additional hours and/or wrap around care fee payment agreement

## AUTHORISATION

This policy was adopted by the Approved Provider of Kangaroo Ground Pre-School on 5 October 2022.

**REVIEW DATE: 09/09/2023**

# ATTACHMENT 1 FREE KINDER INFORMATION FOR FAMILIES 2023

## Kangaroo Ground Pre-School

### 1. General information

Kindergarten programs for four-year-old and eligible three-year-old children in Victorian Government funded services will be free as part of the Best Start, Best Life reform.

This investment will save families up to \$2,500 for each child enrolled in a participating funded kindergarten program.

DET also provides funding to assist eligible three-year-old Aboriginal and Torres Strait Islander children, and children known to Child Protection, to access kindergarten programs.

- **What free kindergarten means at our service**

Kangaroo Ground Preschool has opted-in to the Free Kindergarten initiative. Applicable parent fees are outlined below:

Funded sessional kindergarten for 3-year-old children (12 hours per week) – no parent fee

Funded sessional kindergarten for 4-year-old children (15 hours per week) - no parent fee

- **Other charges**

Other charges levied by Kangaroo Ground Preschool are included on the Statement of Fees and Charges, that will be provided to families upon enrolment.

These include:

**Excursion/service event charge:** At times throughout the year an additional excursion(s) or event(s) may be arranged where it is considered relevant to the service's program and the children's interests. At this time any additional costs to families are taken into consideration before a decision is made (refer to Excursions and Service Events Policy).

**Late collection charge:** The Committee of Management reserves the right to implement a late collection charge when parents/guardians are frequently late in collecting a child from the service. This charge will be set at a level determined by the Committee of Management.

- **Additional hours**

Kangaroo Ground Pre-school offers the Kangaroos (4-year-old) group 3 hours above the set 15 hours per week (600 hours per year). The additional hours fee is determined by the hourly program rate based on the scheduled 2023 fee (including the costs of regular incursions and excursions).

- **Fundraising and voluntary parent payment/donations**

While participation in fundraising/donations is voluntary, the support of every family is encouraged. Fundraising activities are also an opportunity for families and communities to come together.

Kangaroo Ground Pre-school requests consideration of a Fundraising and Maintenance Contribution, While we encourage participation in fundraising and maintenance activities, we acknowledge not all families are able to assist in the activities. A refundable contribution system has been introduced to support the service's fundraising and maintenance needs in this context. Contribution payments will be refunded on application to parents/guardians on participation in fundraising, maintenance or other volunteer activities.

- **Payment of fees for extended hours**

Fees are payable for hours over and above 15 hours per week (600 hours per year).

The Committee of Management will regularly review payment options and procedures to ensure that they are inclusive and sensitive to families' cultural and financial situations.

Fees will be invoiced to parents/guardians directly and must be paid by the date indicated on the invoice. Each invoice will be accompanied by payment instructions. The first term's fees must be received in full prior to the child commencing at the service. For children enrolled after the commencement of a term, a pro rata invoice will be issued and must be paid in full within 14 days of the child's commencement at the service. Receipts will be provided for all fee payments.

Parents/guardians experiencing difficulty in paying fees are requested to contact the Treasurer to arrange a suitable alternative payment plan. The Privacy and Confidentiality Policy of the service will be complied with at all times in relation to a family's financial/personal circumstances.

- **Unpaid fees for extended hours**

If fees are not paid by the due date, the following steps will be taken.

An initial reminder letter will be sent to parents/guardians with a specified payment date, and will include information on a range of support options available for the family.

Where payment is not received within seven days of the date of the reminder letter, families will be invited to attend a meeting to discuss the range of support options available and establish a payment plan.

Failure to attend the meeting and continued non-payment may result in a second and final letter notifying parents/guardians that the child's place at the service may be withdrawn unless payment is made or a payment plan is entered into within a specified period of time. This letter will also include information on a range of support options available for the family.

The Committee of Management will continue to offer support and will reserve the right to employ the services of a debt collector.

If a decision is made to withdraw the child's place at the service, the parents/guardians will be provided with 14 days' notice in writing.

No further enrolments of children from the parents/guardians will be accepted until all outstanding fees have been paid.

- **Refund of fees**

Additional hours are non-refundable (exceptional circumstances may apply – these are at the discretion of the Committee of Management). There will be no refund of these fees in the following circumstances:

- a child's short-term illness
- public holidays
- family holiday during operational times
- closure of the service for one or more days when a qualified educator is absent, and a qualified reliever is not available
- closure of the service for staff training days
- closure of the service due to extreme and unavoidable circumstances.

In addition, there will be no refund where a family chooses not to send their child to the program for the maximum number of hours for which they are enrolled.

- **Support services**

Families experiencing financial hardship often require access to family support services. Information on these services may be available from the kindergarten service provider or alternatively families may contact the local council.

- **Notification of fee changes during the year for extended hours**

Fees set for the year would only be reviewed in extraordinary circumstances, for example, if attendance rates fall below the budget 'break even' point. Parents/guardians will be notified one term in advance of any required fee increase and will be offered the option to request a payment plan.

## ATTACHMENT 2 STATEMENT OF ADDITIONAL HOURS

### Kangaroo Ground Pre-School Fee schedule 2023

#### Funded sessional kindergarten for 4 and 5 year olds (Kangaroo Group)

**Additional hours: 3 hours per week** (above funded 15 hours)

<b>Group B – 18 hours total</b>	<b>Additional hours per week</b>	<b>Total (\$)</b>
Term 1	3	\$250
Term 2	3	\$250
Term 3	3	\$250
Term 4	3	\$250
<b>Total</b>	<b>12</b>	<b>\$1000</b>

<b>Groups A, C and D – 3 hours optional session</b>	<b>Additional hours per week</b>	<b>Total (\$)</b>
Term 1	3	\$250
Term 2	3	\$250
Term 3	3	\$250
Term 4	3	\$250
<b>Total</b>	<b>12</b>	<b>\$1000</b>

#### **Payment of fees**

Invoices will be issued 4 weeks prior to the start of term and must be paid by the due date or attendance in extended sessions will not be permitted.

#### **Child Care Subsidy (CCS)**

For information on the Child Care Subsidy, refer to Free Kindergarten Information for Families.

#### **Late collection charge**

The Committee of Management reserves the right to implement a late collection charge when parents/guardians are frequently late in collecting a child (refer to Free Kindergarten Information for Families).

## **ATTACHMENT 3 ADDITIONAL HOURS FEE PAYMENT AGREEMENT**

### **Funded sessional kindergarten for 4 and 5 year olds (Kangaroo Group)**

#### **Fee payment contract**

Child's full name:

Parent's/guardian's full name:

I/we acknowledge that the three-year-old 15 hours per week (600 hours per year) funded kindergarten program is fully funded by the state government, with the balance of additional hours over and above and/or wrap around care coming from fees paid by parents/guardians

I/we acknowledge that the four-year-old 15 hours per week (600 hours per year) funded kindergarten program is fully funded by the state government, with the balance of additional hours over and above and/or wrap around care coming from fees paid by parents/guardians.

I/we agree to pay any additional fees for services above the 600 hours by the due date on the invoice.

I/we understand that fees for additional hours each term are non-refundable.

I/we acknowledge that if fees for additional hours are not paid by the due date, the Committee of Management will implement the late payment of fees procedures, as outlined in the Free Kindergarten Information for Families, which could result in the withdrawal of my/our child's place at the service and no further enrolments until the outstanding fees are paid.

I/we agree that if my/our financial circumstances change and I/we am/are unable to pay as agreed,

I/we will immediately notify the Treasurer to discuss alternative payment options.

I/we acknowledge that I/we have received and read the service's Free Kindergarten Information for Families, which outlines the procedure for payment of fees.

Signature (parent/guardian):

Date:

Note: Invoices, receipts and collection of fees will be in accordance with the Free Kindergarten Fee Policy.